

JULY 2018

LOUISIANA ELK'S NEWSLETTER



A News Publication of the
LOUISIANA ELK'S ASSOCIATION, INC.

A Five Star Publication

Hon. Millard Pickering PGER, sponsor

*Published on behalf of Louisiana Elks, in support of Louisiana Elks and for
Elks*

Published by:
Editor:
Reporters:

Louisiana Elks Association
Buddy Hartle
Exalted Rulers and LEA Chairman



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EDITOR'S COMMENTS

This bulletin will only be as good as the information submitted by you, a member of the Louisiana Elks Association. Articles for the October bulletin are due by September 10, 2018.

Please send them to:

mrb.hartle3574@hotmail.com or elksoflouisiana@hotmail.com

OFFICERS 2018-2019:

PRESIDENT:

Beulah Rodrigue (Rod)
PDD, Houma #1193

VICE-PRESIDENT

Jim Cade (Lisa)
PDD, Shreveport #122

TREASURER

Richard M. Jones (Frances)
PGEsq, Shreveport #122

TILER

Warren Michel (Anne)
PER, Houma #1193

PRESIDENT-ELECT

Armand Buuck (Debbie)
PDD, New Orleans #30

SECRETARY

Buddy Hartle (Judy)
PDD, New Orleans #30

PARLIAMENTARIAN

Kenneth Lafleur (Pat)
PSP, Opelousas #1048

SERGEANT-AT-ARMS

Samuel Authement (Angela)
PER, Houma #1193

CHAPLAIN

KelleyRodrigue (Kelly)
Houma #1193

LOUISIANA ELKS ASSOCIATION TRUSTEES:

1-YEAR:

James "Butch" Barron (JoAnn)
PSP, Opelousas #1048

3-YEAR:

Greg Taylor
PSP, Shreveport #122

2-YEAR

Terry Bruno (Vicki)
PSP, New Orleans #30

4-YEAR

Randy Bergeron (Lynn)
PSP, Slidell #2321

5-YEAR:

Henry Daigle (Toni)
PSP, Plaquemine #1398



COMMITTEE CHAIRMAN

**Accident Prevention Safety,
Insurance & Risk Management**
Wm, "Bill Boudreaux, PSP
New Orleans #30

Advisory Chairman
Herb Hostler, PSP
Slidell #2321

Americanism
Randy Bergeron, PSP
Slidell #2321

Business Practices
Mastin Scott
Shreveport #122

CLMS
Buddy Hartle, PDD
New Orleans #30

Disaster Relief
Warren Michel, PER
Houma #1193

Drug Awareness
Armand Buuck, PDD
New Orleans #30

Elks National Foundation
Angelo Mancuso, PSP
Plaquemine #139

**Elks National
Veterans Service**
Terry Bruno, PSP
New Orleans #30

Elks & Scouting
Kelly Rodrigue, PER
Houma #1193

Government Relations
Don Baye, PER
New Orleans #30

Hoop Shoot
Ed Chandler
Shreveport #122

Lodge Activities
Betsy Ibos
New Orleans #30

Major Projects
Terry Bruno, PSP
New Orleans #30

Membership
Henry Daigle, PSP
Plaquemine #1398

New Lodge Development
Henry Daigle, PSP
Plaquemine #1398

Public Relations
Rene Pelanne, PER
New Orleans #30

Resolutions
Sam Echols, PGEsquire/PSP
Shreveport #122

Ritualistic
Herb Hostler, PSP
Slidell #2321

Scholarship
Dr. Brenda Babin
Houma #1193

State Convention
Richard Conran, SDGER
Plaquemine #1398

Training
Richard Conran, SDGER
Plaquemine #1398

Webmaster
Richard Conran, PGTiler/SDGER
Plaquemine #1398

Youth Activities
Brian Baye, PER
New Orleans #30

LODGE DIRECTORY

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Louisiana Elks Association
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elksolouisiana@hotmail.com

A HISTORIC EVENT:

On May 19, an historic event took place at the Louisiana Elks State Association Convention held in Lafayette, LA. On that night Beulah Rodrigue became the first female president of the association in its 82-year history. Beulah is a member of Houma Lodge 1193 and has been an Elk for 18 years. During her journey this year, she will be accompanied by the First Dude, Anthony "Rod" Rodrigue.

When she addressed the membership for the first time, she thanked everyone for giving her the opportunity to serve as their President. She also listed her primary goal for this year is to increase **COMMUNICATIONS** between the officers, members, Lodges, and various committee chairman.



STATE PRESIDENT'S MESSAGE:

As we begin our 2018-2019 lodge year, I would like to express my gratitude for the overwhelming support I received at the Lafayette Elks Convention.

My goal as your state president is to improve communication and cooperation with all our lodges. I plan to work closely with our new district deputy, René Pelanne to accomplish this goal.

My plan is to contact all my state committee chairpersons to ask them to submit their first report at the August D.D. Clinic. I expect to see at least some effort that you have taken your appointment seriously and recognize your obligation to perform the duties required of our committee. Please don't disappoint me, show some effort to prove worthy of my trust in you by choosing you for your position. I am available to assist you should you need any help.

If you have any event at your lodge that you would like me to attend, please let me know. If possible, I would like to visit all the lodges in the state during my term as president.

Sincerely yours,

Beulah Rodrigue
LEA President

SPECIAL DEPUTY'S MESSAGE:

Members,

July 4th is our country's 242nd birthday and as you celebrated it, I hope that all of you remembered what our forefathers had in mind when they wrote The Declaration of Independence.

"We hold these truths to be self-evident, that all men are created equal, that they are endowed by their creator with certain unalienable enable rights that among these rights are life, liberty and the pursuit of happiness." (The Declaration of Independence)

This month we recall the eloquence with which our ancestors articulated our national identity and the thought which must have gone into the formulation of this credo to be inherited by so many succeeding generations.

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SPECIAL DEPUTY'S MESSAGE:

It is interesting that the signers of this document and the founders of our order agreed that the sources of our most cherished values namely life, liberty and the pursuit of happiness, is not just for one person, but for all people. Therefore, we as Elks must speak up for Elkdom even as we fulfill our duty to our country.

We as Elks also have the right to work and dream about happiness, regardless of our social standing or intellectual capabilities. We as members of the Benevolent and Protective Order of Elks who are so richly blessed in so many ways have a special responsibility to feed the hungry, shelter the homeless, aid those in distress and to prove ourselves friends to all in need.

Membership is the life line of our Order and Lodges and for the last two years the LEA has had losses in membership. Now as we all know retention of membership plays a big part in whether we have an increase or not. And, as I reviewed the CLMS II membership reports through June 14, 2018, I see that we have 441 members who have not paid their due as of June 14th which is very disturbing, as for the last two years we have not had that many delinquent members at this time of our Lodge year.

Following is the number of delinquent members each Lodge has as of June 14, 2018 and whether they are six (6) or twelve (12) months or 18 months in arrears:

N. O. Lodge 30, (47) members 6 months in arrears.

Shreveport Lodge 122, (199) members 6 months, (5) and (1) 8 months in arrears.

Opelousas Lodge 1048, (54) members 12 months, (1) 18 months in arrears.

Donaldsonville Lodge 1153, (57) members 12 months in arrears.

Houma Lodge 1193, (18) members 12 months in arrears.

Plaquemine Lodge 1398, no members in arrears.

Slidell Lodge 2321, (45) members 12 months in arrears.

N. O. West Bank 2496, (15) members 12 months in arrears.

I ask everyone to work with the Lodge Lapsation Committee and see if we cannot reduce this to zero members in arrears.

August 18, 2018, is our next DDGER Clinic and it will be held at Opelousas Lodge 1048 starting at 10:00 AM, please remember the Exalted Ruler, Leading Knight, Lodge Secretary and Chairman of the Board of Directors are required to attend this clinic. If the Chairman of the BOD is the ER or Leading Knight, then another member of the BOD must be designated to attend all DD Clinics for the year of 2018-19. All other Elks are welcome to attend it. Let's have a great turn out for Rene Pelanne's DDGER first clinic.

Please keep our armed service members and their families in your prayers and hope that those members serving overseas return home safe.

Fraternally,


Richard F. Conran, SDGER

SECRETARY'S MESSAGE:

Greetings,

On July 1st, we will begin the second quarter of the 2018-2019 Elk Year. Now is the time to review your plans for this year to ensure your Lodge is on track for a successful year. Our Special Deputy indicated in his article that there are 441 delinquent members as of June 14. The longer these members stay delinquent will reduce your chance of changing their membership status to active. This should be a high priority for each Lodge to reduce their delinquent members?

Continued on page 5

SECRETARY'S MESSAGE:

Have you appointed all of your Lodge Committees and are they working? So often we appoint the same members to committees and get very little productivity from them. If this is the case in your Lodge, you need to replace them with members that want to be involved.

At our recently held state convention, I addressed the Exalted Rulers and Lodge Secretaries about Charity Reporting. As stated some Lodges did a good job in reporting, but most of our Lodges there is plenty of room for improvement. Since returning home from the convention, I e-mailed each Exalted Ruler and Lodge Secretary and included a copy of your charity report for the 2017-2018 Elk year. On your report, I listed various committees that you failed to include in your report. Please use that report as a guide to improve your Charity Reporting for the 2018-2019 Elk year. Make sure your figures are accurate and not inflated. If your Lodge is ever audited, you will have to answer for the information that you reported.

Grand Lodge has now activated the Charity Reporting System in CLMS. Lodge Secretaries now is the time to transfer the data you entered into the charity workbook, into CLMS.

At the Grand Lodge Convention in San Antonio, Rene Pelanne will be installed as District Deputy Grand Exalted Ruler for Louisiana. Rene has scheduled his first clinic for August 18 at Opelousas Lodge 1048. The clinic will start at 10:00 AM. The Exalted Ruler, Leading Knight, Lodge Secretary and Chairman of the Board are required to attend, but everyone is welcome to attend. Rene will begin his Lodge visits in September. His official schedule is listed below:

Plaquemine Lodge 1398—September 5
Houma Lodge 1193—September 12
Slidell Lodge 2321—September 25
New Orleans Lodge 30—October 12
New Orleans WB Lodge 2496—October 15
Opelousas Lodge 1048—October 16
Shreveport Lodge 122—October 25
Donaldsonville Lodge 1153—November 1

Beginning with this newsletter, I will begin a new article known as “**SAVE THE DATE**” and it will be included in all future newsletters. This article will list all of the upcoming dates for our Mid-Season Conference, State Convention, National Convention and District Deputy Clinics. I ask each Exalted Ruler and Lodge (newsletter) Editor to include this article in your newsletters. We need to get these dates out to all our members. We need to increase the attendance at these events.

If I can assist you in any way, please give me a call.

Have a Super Elk Day,
Sincerely and Fraternaly,

Buddy Hartle,
LEA State Secretary

GRAND LODGE CORNER:

Details matter in Charitable Reports by Vernon R. Saunders:

On April 1 we entered the new fiscal year of our Order. And, as most of you are aware, we will be celebrating the Elks' 150th Anniversary in San Antonio, Texas, in July. This will be one of the largest celebrations our Order has ever known. With that in mind, let's make 2018 a record year for charity reporting.

Every member of every lodge would like to have more publicity for all the good things that the Elks do for their communities and states. This can be done easily by reporting your charitable donations in more detail on the Charitable Report you file each month with the Grand Lodge. Compile the information and forward it to your local news outlets and let them tell everyone of the good things your Lodge does. I believe it's really that easy.

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5.

GRAND LODGE CORNER:

The mission of the Grand Lodge Government Relations Committee is to guide the Elks, and its State Associations and Local Lodges, in protecting and preserving the right to exist as a private, nonprofit, charitable organization, a status our great Order has enjoyed since our formation in 1868.

In our meeting in Chicago in October 2017, some of the main items of discussion were:

1. Charitable reporting and how the lack of accurate reporting can be a deterrent to our 501 (c) (8) tax status.
2. Social media and how the negative comments and photos can cast an image that we don't want to portray.
3. Educating Members and employees on existing laws and regulations in their respective communities and states.

Our Members and their families and countless volunteers work extremely hard in their Lodge to continue the good work that they are so accustomed to doing: supporting our veterans, working with our youth in the many programs we offer, and helping our communities. These efforts should not go unnoticed.

As we begin our new year, let's strive to reach out to the public and our local, state, and federal governments to let them know of our good works. Let's always remember, *"Elks Care-Elks Share."*

Revised ritual guide adds new services by Allen H. Lenort:

A revision in the Rituals of Special Services Manual (Code #511601) has been completed. Changes to the manual include new Father's Day, Veterans Day and POW/MIA Services. The Tablet Service has been revised and is also included.

A courtesy copy will be sent to all Lodges and additional copies are available from the Grand Lodge Shipping Department. All the ritualistic

manuals are available on elks.org in the manuals section.

Don't just file away your AFR by Michael L. Pettigrew:

By now the Annual Financial Report (AFR) have been completed by accounting firms and returned to the Lodges. It is crucial to examine the data contained in those reports. Filing the AFR away in a file cabinet without a proper review is the worst possible action to take.

The obvious beginning point of the review are the bottom lines on pages 3 and 4 to see if you have posted a financial gain or loss. If you have been tracking your profit and loss statements through the year you already have a good idea where you stand in this regard. While lines 34 on page 3 and 4 indicate a gain or loss of cash, lines 36 on pages 3 and 4 indicate a gain or loss following the depreciation deduction. A gain following a depreciation deduction indicates that a Lodge holds a stronger financial position and has a better ability to pay for unforeseen costs (such as a roof repair or new ice machine) incurred against fixed assets without borrowing money.

If a loss was posted then you need to start going through the report line by line to determine the reason for the loss. Was your income lower than budgeted? If so, why? The loss could also be a result of your expenses being higher than budgeted. Remember that budgets are merely projections for the year ahead, and unplanned events may alter income and expenses.

Ideally, income would be higher than losses, which allows for a possible increase in your charitable works. If so, a budget amendment would need to be made to allow for the entire membership of the Lodge to have input of the proposed changes.

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GRAND LODGE CORNER:

No review would be completed without looking at the data contained on page 8, “Schedule of Gross Profits.” The figures contained here are the gross income from your food services and bar operations as well as your gross expenses—purchase costs, employee costs and entertainment costs. The key line on page 8 is “Gross Profit (Total to page 4)”, just below line 14. This total needs to cover the remaining expenses paid by the cub, such as utilities and maintenance costs. If the total gross recorded does not fund those costs, your Lodge might be subsidizing the club with fraternal funds. This is also the perfect time to ensure that cost allocations are being properly distributed against all entities owned by the Lodge.

Another quick study are the costs ratios posted on lines 15 and 16 on page 8. The Grand Lodge recommends that these do not exceed 35 percent. Lodge House Committees need to make sure that this is met. Your club’s gross income should cover the remaining daily costs of operating the business.

Now that the completed AFRs are coming back to the Lodges, it is time to schedule meetings, review the data, and make informed financial decisions for the year ahead.

ELKS NATIONAL FOUNDATION:

As of June 8, 2018

Rank	Lodge	Donation	Per Capita
1	Houma	\$1,574.00	\$12.01
2	Plaquemine	\$ 537.00	\$ 9.25
3	Slidell	\$1,100.00	\$ 5.28
4	N.O. West Bank	\$ 309.65	\$ 4.12
5	New Orleans	\$ 193.00	\$ 0.58
6	Shreveport	\$ 300.00	\$ 0.35
7	Opelousas	\$ 40.00	\$ 0.13
8	Donaldsonville	\$ 0.00	\$ 0.00

ELKS NATIONAL VETERANS SERVICE COMMISSION:

Expanded Freedom Grant to assist 100 more Lodges by Mary K. Morgan:

Summer is no time to relax for the Elks National Veterans Service Commission!

Freedom Grant applications go online July 1. A few changes have been made in the Freedom Grant process this year. We will award Freedom Grants to 300 Lodges, up from 200 last year, and the grants will move from a competitive process to a first-come, first-served basis, similar to the way Promise Grants are awarded.

To help your chances, remember that Freedom Grant projects must include Elks participation and must serve veterans in need. Projects that include direct interaction with veterans and/or military families will have a higher chance of approval, as will ongoing projects that reach a large number of veterans. More information can be found on the Freedom Grant webpage at elks.org/cip.

Make sure to put these Veterans Service events on your Elks National Convention calendar. On Sunday, July 1 at 10 a.m., more than 100 Elks scholars will be at the convention center assembling hygiene kits for veterans in need. Whether you want to pitch in for two minutes or two hours, the scholars will welcome your help.

On Monday, July 2 at 2 p.m., the Elks National Veterans Service Commission will hold the hour-long “*Increase Your Impact: How to Optimize Your Veterans Service*” Seminar in room 221 AB at the convention center. Learn how your Lodge can work with veterans’ service programs to make the biggest impact in your community. This session will give an overview how to use existing resources to assist local veterans.

Continued on page 8

ELKS NATIONAL VETERANS SERVICE COMMISSION:

Be sure to attend the Grand lodge Business Session on Tuesday, July 3, to hear the ENVSC Report for 2017-18. We'll debut a video about our Elks Voluntary Service Program and recap successful years for the Veterans Leather and Welcome Home programs.

Finally, visit us at the ENVSC booth. Meet with our Veterans Programs experts, talk with State Veterans Chairs, and learn about your state's Veterans Volunteers of the Year. We hope to see you there!

STEVE G. JENKINSON, JR., LOUISIANA ELK OF THE YEAR:

MARVIN FONTENOT



Marvin Fontenot won the prestigious Steve G. Jenkinson, Jr., Louisiana Elk of the Year award at the recent Louisiana Elks State Convention. Marvin is a member of Slidell Lodge 2321 and has been an Elk for 31 years. Marvin is described as a "doer" and epitomizes every aspect of "selfless service" He was appointed Building Chairman by Lee Guillory, Exalted Ruler 2017-2018. Marvin was tasked with several lodge improvements,

rehabilitation projects and deferred maintenance that have lingered for years at the Lodge.

Marvin professionally worked with an Elks team of volunteers for the demolition and remodeling of the main hall women's and men's restrooms. These two projects included new countertops, lavatories, partial new walls, new pedestal sinks, new plumbing connections, decorative molding and re-painting throughout. His extensive construction/handyman experience was indeed an asset in the successful completion of this project.

Marvin didn't stop with the completion of the restrooms. He then assisted with replacing old outdated kitchen lighting with new LED overhead lighting fixtures in the kitchen. He developed an inventory of HVAC systems and filter sizes and ensured the filters were replaced on a regular basis enhancing building efficiency and lowering utility bills. Marvin also served on the committee to pursue the solicitation of bids and construction of a new 30' x 40' concrete slab/steel structured Veterans Pavilion on the Lodge grounds to honor all Louisiana veterans who have faithfully served our Country. Upon completion, this Veterans Pavilion will serve as a permanent fixture on the Lodge property dedicated to our great Veterans' service.

Marvin demonstrated his helpfulness as a loyal twice-weekly Bingo worker; commiserating and joking with the players; and serving in any capacity necessary to ensure successful sessions. He has ably supported and worked our annual Veterans Golf Tournament; led a group of Elks distributing fruit baskets and good cheer to veterans in Park Provence Assisted Living Center; and worked with the veteran Chairman at three veterans' bingo luncheons at the Lodge.

Membership is where Marvin has excelled the most this year. Through February 2018, Marvin has completed: 3 re-instatements; 1 transfer; 3 new members initiated and has four new member applications pending. Congratulations Marvin on a job well done. A true Elk.

8.

LEA CONVENTION HIGHLIGHTS:

The below listed members were installed as Officers for the Louisiana Elks Association for 2018-2019:

Beulah Rodrigue-President
Armand Buuck-President-Elect
Jim Cade-Vice-President
Buddy Hartle-Secretary
Richard Jones-Treasurer
Henry Daigle-5-year Trustee
Brian Baye-4-year LEF Trustee
Warren Michel-Tiler
Sam Authement-Sergeant-at-arms
Kelley Rodrigue-Chaplain

Lodge Brochure contest was won by Houma Lodge 1193 and Slidell Lodge 2321.

2017-2018 Veteran Volunteer of the Year was Daniel Dilerberto of Slidell 2321.

Steve Daigle of Slidell 2321 won Eleventh Hour Toast for Exalted Rulers.

Rudy Blackwell of Shreveport 122 won the Eleventh Hour Open Toast.

The Willis McDonald Award was won by New Orleans Lodge 30.

All members who attended had a great time and look forward to next year's convention.

COMMITTEE NEWS:

LODGE ACTIVITIES:

Greetings;

The new Elk year is in full swing and with this comes many activities that the Elks can participate in and be proud of doing so. June 14th is Flag Day. This day is very important to the Elks because our organization was instrumental in having this day set aside to celebrate our flag and all that it stands for. It is mandatory that all Lodges nationwide celebrate this very special day.

Father's Day is also another opportunity for Lodges to thank and pay tribute to the founding fathers of our organization as well as all our members that are fathers.

This is just two of the many fun activities that your lodge can partake in. With summer in full swing, I am sure there will be Luaus on the horizon, Boy Scouts ceremony's, and Veterans programs, just to name a few. Be sure to have your Lodge check because there are many Elks National Grants available to help offset the cost of some of these activities.

The Elks National foundation budgets \$12.4 million to lodges and community Grants. Applying for these different Grants that are available is a great way to increase your lodge activities and show our charitable giving to our communities. Adding membership is always a hidden plus when having these extra activities.

It is extremely important for our Lodges memberships to support and help put on these activities. If there is a specific function that you would like to chair, don't be afraid to step up and ask. You will be shocked at the amount of help and support that your fellow Elk members will give you. All in all it is proven that fun activities will help grow your lodge.

Have a safe and fun summer. If you Lodge has a pool remember always Safety First.

Betsy Ibos, Chairman

BUSINESS PRACTICES:

Each of our lodges should be completing its annual reporting by submitting your Annual Financial Report (AFR). It is submitted on-line to the www.elks.com website, there is a specific procedure for submitting the PDF file, but it is not that difficult to do. The completed AFR should be made available for review at a regular lodge meeting before it is submitted because that is the date entered on the first page of the report transmittal. (Continued page 10)

COMMITTEE NEWS:

Each lodge should have basic controls over accounting for its lodge finances. It must use a double-entry system where debits equal credits. Programs such as QuickBooks are set up to balance accounts. If you use a more manual process, you should ensure accounts such as fixed assets, liabilities, and equity are included with cash, revenues, and expenses so their totals balance to zero. A great source of accounting guidance is the Auditing and Accounting Manual available on our website. Our lodges must use the specific chart of accounts put in place by the Grand Lodge a few years ago and it is in the manual.

According to Section 13.040(i) of Grand Lodge statutes, three reviews of a lodge's finances are required to be submitted to the lodge officers by the lodge's Business Practices committee. July is one of the three months when a review should be submitted, and the review should be presented in writing at a regular meeting. Examples of what to review are included in Exhibits B, F, and G and other sections of the Auditing and Accounting Manual. Specific things to check are that controls, and segregation of duties are in place for cash collections and bank reconciliations. Records of cash collections by the bartenders should be agreed with totals on the bank deposits. Sale totals should be compared with decreases in inventory. And bank reconciliations should be prepared and approved by two different persons. Please let me know if anyone has questions or recommendations for improvement. Thank you for your service to your lodge.

Mastin Scott, Chairman

HOOP SHOOT:

The Elks National Hoop Shoot was held in Chicago, (home to the Elks National Headquarters) this past April. At this contest, 72 national finalists will compete to sink the most of 25 free throws and claim the National Championship. One boy and one girl in each of the three age-groups will earn the prestigious title and have their name permanently inscribed on the Hoop Shoot plaque in the Naismith Memorial

Basketball Hall of Fame in Springfield, Massachusetts.

One of the 72 finalists was from Louisiana. Owen Guth, recruited through Slidell Lodge 2321, represented his state and Region 11 in the boys 12-13 age group. Owen shot 24 out of 25 during the first round and 9 out of 10 in the shoot out to finish second. Owen's score helped the Region 11 team win the overall Cam & Linda Cronk Team Award for best Regional Score. Region 11 is comprised of Louisiana, New Mexico, Oklahoma and Texas.

I want to thank all Lodge Directors and volunteers who participated in the various hoop shoot events.

Ed Chandler, Chairman



To Our Absent Members:

In vain we call. He has passed into the light which is beyond the valley of the shadow of death. The places that have known him shall know him no more; but his virtues are written upon the tables of love and memory.

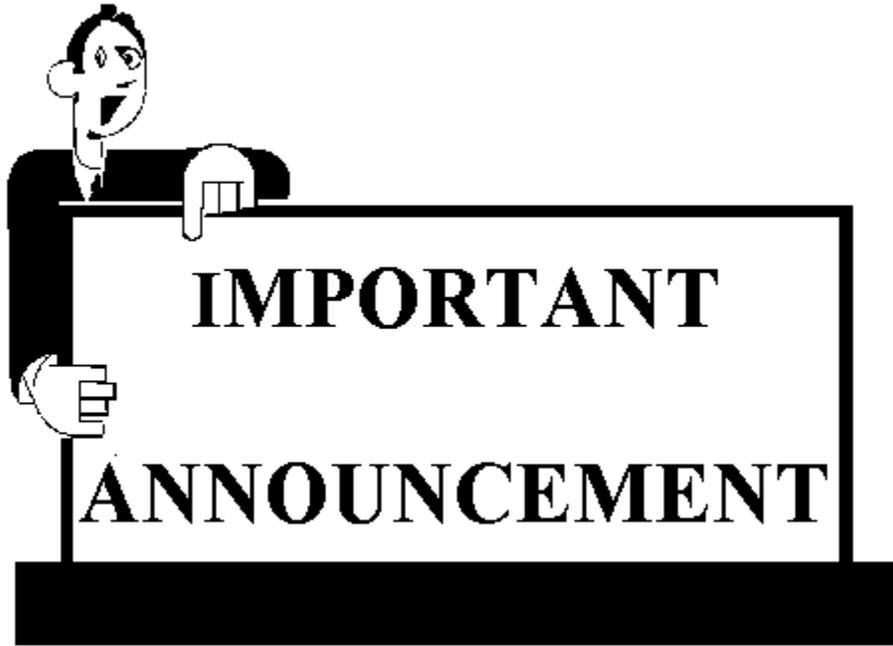
Albert L. Bourg, New Orleans 30

Harvey D. Guess, Shreveport 122

Lowell A. Sibille, Jr., Opelousas 1048

Russell Picou, Slidell 2321

Eugene "Gene" Juergens PSP, N.O. West Bank 2496



SAVE THE DATES:

DISTRICT DEPUTY CLINIC—AUGUST 18, 2018

MID-SEASON CONFERENCE—JANUARY 18-19, 2019

DISTRICT DEPUTY CLINIC—APRIL 13, 2019

LEA STATE CONVENTION—MAY 17-19, 2019

GRAND LODGE CONVENTION—JUNE 30 TO JULY 3, 2019

PLEASE POST ME ON YOUR BULLETIN BOARD